Tracking the Hiring Practices of Male and Female NCAA Women's Head Coaches

Male Head Coach
One Assistant Coach
- 30.5% All Male Staff
- 69.5% All Female Staff

Female Head Coach
One Assistant Coach
- 36.8% All Male Staff
- 63.2% All Female Staff

NCAA WOMEN'S BASKETBALL

Male Head Coach
Two Assistant Coaches
- 10.3% All Male Staff
- 44.1% Mixed Staff
- 45.5% All Female Staff

Female Head Coach
Two Assistant Coaches
- 9.9% All Male Staff
- 50.3% Mixed Staff
- 39.8% All Female Staff

The data used to investigate the hiring practices of male and female head coaches was obtained through the Department of Education’s Equity in Athletics Disclosure Act. The EADA dataset consisted of coaching staff data from all 1043 women's basketball teams reporting at least one assistant coach on staff across all three NCAA Divisions (I, II, III) and thus represented a census (as opposed to a sample) of the gender and number of coaches. Each chart represents either a male or female head coach and the percentage of those coaches who have hired either male or female assistant coaches for up to five different categories: either all male staff, mostly male staff (more than 50% male gender on staff), mixed staff (equal number of each gender on staff), mostly female staff (more than 50% female gender on staff), or all female staff.

Male Head Coach
Three or More Assistant Coaches
- 2.6% All Male Staff
- 23.3% Mostly Male Staff
- 5.2% Mixed Staff
- 52.8% Mostly Female Staff
- 16.1% All Female Staff

Female Head Coach
Three or More Assistant Coaches
- 1.0% All Male Staff
- 25.1% Mostly Male Staff
- 3.4% Mixed Staff
- 48.0% Mostly Female Staff
- 27.5% All Female Staff

Overall, both male and female head women's basketball coaches are hiring a majority of female assistant coaches, regardless of overall staff composition. For staff composition of only one assistant coach, female head coaches are hiring a greater number of male assistant coaches overall. For staff composition of two assistant coaches, female head coaches are hiring a greater number of mixed staff members than are male head coaches along with fewer all female staffs.