Tracking the Hiring Practices of Male and Female NCAA Women's Head Coaches

NCAA WOMEN'S VOLLEYBALL

The data used to investigate the hiring practices of male and female head coaches was obtained through the Department of Education’s Equity in Athletics Disclosure Act. The EADA dataset consisted of coaching staff data from all 972 women's volleyball teams reporting at least one assistant coach on staff across all three NCAA Divisions (I, II, III) and thus represented a census (as opposed to a sample) of the gender and number of coaches. Each chart represents either a male or female head coach and the percentage of those coaches who have hired either male or female assistant coaches for up to five different categories: either all male staff, mostly male staff (more than 50% male gender on staff), mixed staff (equal number of each gender on staff), mostly female staff (more than 50% female gender on staff), or all female staff.

For staff composition of either one assistant or two assistants, male head coaches are hiring more female assistant coaches than female head coaches. Female head coaches are hiring more male assistant coaches for each of the three staff compositions than are other female head coaches in basketball, soccer, or softball. For staff composition of two or more assistant coaches, female head coaches are hiring all male staffs at a much higher rate than male head coaches.

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